



# Rolls-Royce Ethics and Compliance Expectations of our Partners



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**The Rolls-Royce Group takes Compliance matters very seriously and we strive to conduct our business in line with the following anti-bribery and anti-corruption principles:**

- 1** We have a clear code of conduct which sets out our values and expected behaviours and regularly train our employees on our code;
- 2** We conduct our business honestly, fairly and free from any bribery, corruption or tax evasion;
- 3** We do not make facilitation payments;
- 4** We maintain accurate and complete records of our business transactions;
- 5** We conduct our business free from conflicts of interest or we mitigate appropriately any such conflicts if they arise;
- 6** We only engage with employees, agents, intermediaries, consultants, representatives, distributors, teaming partners, contractors, suppliers, consortia and joint venture partners who meet our standards with regard to reputation and conduct;
- 7** We keep confidential information confidential and never use information which we should not have;
- 8** We do not pay corporate political contributions;
- 9** We only offer gifts or hospitality in an open and transparent way and subject to appropriate limits and approvals and our gifts and hospitality are never illegal; and
- 10** We speak up about anything that concerns us or that is not in line with these principles.

**As a valued partner we would like you to sign up to these principles and match our commitment to doing business the right way.**

Deb D'Aubney  
Chief Counsel Head Office, GBS and  
Head of Ethics & Compliance  
Rolls-Royce plc

Company name

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agrees to operate their business in line with these principles

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Signed

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Name

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Job title

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Date

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Once completed, please scan in this document and email to your local Ethics and Compliance Team.

To report an issue or concern about unethical behaviour at Rolls-Royce, its suppliers or customers, including anything illegal, go online at:

[www.rolls-royce.com/ethicsline](http://www.rolls-royce.com/ethicsline)